

County of Los Angeles CHIEF EXECUTIVE OFFICE

Kenneth Hahn Hall of Administration 500 West Temple Street, Room 713, Los Angeles, California 90012 (213) 974-1101 http://ceo.lacounty.gov

> Board of Supervisors GLORIA MOLINA First District

MARK RIDLEY-THOMAS Second District

ZEV YAROSLAVSKY Third District

DON KNABE Fourth District

MICHAEL D. ANTONOVICH Fifth District

May 2, 2012

To:

Supervisor Zev Yaroslavsky, Chairman

Supervisor Gloria Molina

Supervisor Mark Ridley-Thomas

Supervisor Don Knabe

Supervisor Michael D. Antonovich

From:

William T Fujioka

Chief Executive Officer



THE DEPARTMENT OF THE AUDITOR-CONTROLLER'S REQUEST TO APPOINT MS. JUDI THOMAS TO THE POSITION OF CHIEF DEPUTY, AUDITOR-CONTROLLER (UNCLASSIFIED)

Consistent with Board-approved Policy on management appointments, the Department of the Auditor-Controller, with the support of the Chief Executive Office, requests approval to appoint Ms. Judi Thomas to the vacant and budgeted position of Chief Deputy, Auditor-Controller (Unclassified), at an annual base salary of \$178,250.00. The base salary placement for Ms. Thomas onto Management Appraisal and Performance Plan (MAPP) Tier I Salary Range R18, the Board approved range for this position is low in the second quartile of the range. Based on Ms. Thomas' extensive experience and the role and responsibilities she will be assuming, this is an appropriate salary placement.

Ms. Thomas has over 30 years of County service and has worked in five County departments throughout her career. As an Assistant Director over Fiscal Administration at the Sheriff's Department, she received two commendations for her leadership and job performance. She joined the Auditor-Controller's Department in 2005 as the Division Chief over the Shared Services Division. During this time, the Shared Services Division was acknowledged with a Quality and Productivity Commission Meritorious Achievement Award, a National Association of Counties Achievement Award, and a Board of Supervisors Commendation.

"To Enrich Lives Through Effective And Caring Service"

Each Supervisor May 2, 2012 Page 2

In April of 2009, Ms. Thomas was promoted to the position of Assistant Auditor-Controller. In her current position, she oversees Administrative Services, Office of County Investigations, Shared Services Division, the County's Health Insurance Portability and Accountability Program, and Children's Group Home Monitor Ombudsman. Ms. Thomas has also supervised the County Contract Monitoring Division and is closely involved in all critical departmental issues. She has taken the lead in a number of high-profile Board assignments including a confidential report concerning child fatalities, including three child fatality cases associated with the Department of Children and Family Services.

As a result of Ms. Thomas' executive administrative duties, she has extensive experience in the areas of strategic planning, budget, fraud investigation, procurement, grants, contracts, and fiscal administration. Based on the extensive and varied expertise gained as a result of her assignments throughout her tenure with the Department, Ms. Thomas is exceptionally qualified for the position of Chief Deputy, Auditor-Controller. In this position, Ms. Thomas will have executive authority and administrative responsibility for assisting the Auditor-Controller in the strategic planning, evaluating and directing of all day-to-day operations of the Department. She will have direct supervisory responsibility for all three Assistant Auditor-Controllers and will provide leadership and guidance on all critical matters related to the oversight of special audits, significant financial matters, and all operational issues, with particular emphasis on the overall administrative responsibility of high profile county investigations, special Board assignments, and complicated disbursement issues.

In accordance with policy on managerial appointments, unless otherwise instructed by your Board by May 16, 2012, the Chief Executive Office will advise the Department of the Auditor-Controller that authorization has been granted to proceed with Ms. Thomas' appointment to Chief Deputy, Auditor-Controller (Unclassified), at an annual base salary of \$178,250.00 on or after May 17, 2012.

If you have any questions, please contact me, or your staff may contact Steve Masterson, Manager, CEO at (213) 974-8481.

WTF:BC:EFS SJM:SO:ra

c: Auditor-Controller Executive Office, Board of Supervisors County Counsel